



TVEA ADVOCATE



29377 Rancho California Rd #206
Temecula, CA 92591
P. 951.699.9970
F. 951.699.4771

Issue 03

January
2017

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Site Visit Blitz: TVEA Visits All Twenty-Seven School Sites in a Single Day Seeking Member Feedback!

For the second year in a row, the TVEA Executive Board along with volunteer Committee Chairs and Site Leaders held twenty minute meetings before school, during lunch and after school. In doing so, we had face to face conversations with well over five hundred members. It was not our intent to "sell" anything to our members, yet we once again found value in coming to you with an education component and seeking your input. Thanks to our many members who gave their duty- free time to attend!

The major purpose of the 2016-17 Site Visit Blitz was to follow up from our December Bargaining Survey with 2017-18 Bargaining with TVUSD scheduled to begin on January 13th. The urgency of the blitz in the 2016-17 calendar year was necessitated by TVUSD's First Interim Financial Report on December 13th in which Assistant Superintendent Lori Ordway- Peck reported a \$14 million-dollar deficit by 2018-19. The school board approved a plan to trim \$7 million from the TVUSD budget in both 2017-18 and 2018-19.

In the TVEA Bargaining Survey, TVEA members reported that their highest priorities were Salary and Benefits followed by Class Size. Due to the budget deficit, TVEA needed feedback from members in terms of considering district restructuring ideas to realize our member priorities. In general, these visits showed that our members are receptive to making sacrifices in their working conditions for the fiscal health and welfare of TVUSD. Members also suggested they are very interested in TVUSD making changes in the way they budget and set priorities for district funds, particularly in our current financial outlook.

At the elementary sites, we received 245 feedback slips. Members stated by a nearly two to one margin that we should continue to pursue our survey reported bargaining priorities of compensation and benefits. 71% of elementary feedback slips reported a willingness to adjust TK-3 Class Size to 26:1 grade level cap away from the current state guideline of a 24:1 site average. Elementary members were significantly less enthusiastic about a 28:1 grade level cap at TK-3. TVEA was also curious about the interest elementary members had in a potential adjustment to class size protecting specific specialist positions such as PE and VAPA which create elementary teacher planning time. 70% of members reported that an increase to TK-3 class sizes would be a worthwhile trade-off for assurance that their recent increased planning time would be protected.

STAY CONNECTED...



At the high school level, 82% of members believe that we should continue to pursue some increase to identified priorities of salary and benefits. 77% of our high school feedback forms suggest a willingness to increase contractual student loads from the current 185 to 190. A narrow majority believed that going to 195 students over the course of a five-period day was too heavy of an increase.

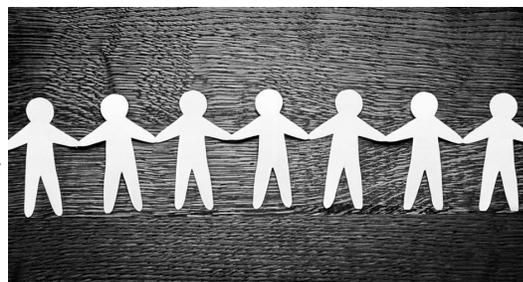
Our middle school members were less enthusiastic about restructuring their working conditions and linking a salary or benefit increase to such changes. 55% of middle school members suggested continuing to pursue a salary or benefit increase should be a continued direction. The only cost savings restructuring idea presented to TVEA at the middle school level was to move toward a six- period teaching day with a common staff preparation period outside the instructional day. 87% of middle school feedback slips reported that middle school teachers were not ready to move in this direction. Even if class sizes were reduced slightly in a six- period teaching model, middle school teachers would be at 204 students total with six classes of 34 students.

Thanks again to all who participated and provided this important timely feedback. TVEA's Officers, and Ad Hoc Budget and Bargaining Committees will continue to work on your behalf both with the district and also in seeking your input on how we can collectively address this deficit with the least possible harm to our membership.

PRESIDENT'S MESSAGE JANUARY 2017:

Challenging Fiscal Times Calls for Solidarity

Those of us in education have become accustomed to wild education funding swings despite California Proposition 98 (1988) which mandated a minimum of about 40% of the state budget to education.



Some of us painfully recall the recession years which led to wide scale Reduction in Force notices and some layoffs. While the state has not entered a full recession, TVUSD has reported a sizeable deficit. While TVUSD is certainly in a disadvantaged funding position under the Local Control Funding Formula (LCFF), our district has less disadvantaged students to provide services to. Many are perplexed by what appears to be a sudden district financial crisis. Your elected leaders and committee chairs will continue to ask the tough questions, and advocate for membership. Yet, at the end of the day our district may only be as responsive as the school board and entire stakeholder community require them to be. As I have stated previously, TVEA does not develop nor authorize the TVUSD budget. I encourage you to ask your own questions, attend board meetings on January 23 (Special Meeting 5pm) and the February and March meetings scheduled for the 7th and 21st of each month.

I am proud of our Executive Board and the six other members (Brian Balaris, Anastasia Bortosh, Lynn Breen, Chris Newell, Peter Ricchio, and Ricardo Salcedo) of our 2017 Site Visit Blitz team. I also want to once again thank our members for attending and generating important feedback.

We asked questions of each instructional level that could impact their working conditions in the future. These are not easy questions to ask of our hardworking teachers and specialists who are already inundated effectively serving the students of TVUSD. I really appreciate that the discussions were positive in nature and those who could not support a potential restructuring ideas did so in a civil and professional manner.

This is critical for our 1360 TVEA members moving forward. I am proud of the fact that over the last 2.5 years we have been able to achieve an average "Yes" vote of 92% on our four tentative agreements. This may be a difficult percentage to maintain if or when we bring you an agreement to vote on this year. Yet, staying united and not finger pointing at individuals or member subgroups who may have a differing mindset will help us navigate the challenging twists and turns moving ahead. Thank you for your continued support and confidence.

Jeff

DO YOU KNOW ANY GREAT SCHOOL BOARD CANDIDATES?



The TVEA Political Action Committee (PAC) is back to work following the November elections and looking ahead to the November 2018 School Board Election. The change to five geographic By-Trustee Districts presents a new playing field which TVEA is beginning to navigate. In 2018 Districts 2, 3, and 4 will go through their first election process. Currently the following incumbents reside in these contested seats for 2018: Sandy Hinkson- District 2, Julie Farnbach and Kevin Hill-District 4, and no incumbent lives in District 3 which covers the northern region of the school district. TVEA has acquired voter data from the county and is identifying TVEA members who live in each of these three districts and will be part of electorate in that district for November 2018. In the currently unoccupied Region 3 for example, we have learned that 103 active TVEA members are registered voters there. We see our first step as reaching out to those members and gauging their knowledge of capable potential candidates and determining their own ability to assist in a campaign effort. The reality is that the school district may only be as accountable as the school board members require it to be. The school board itself may only be as responsive to the community as its' stakeholders demand. What do our members expect of the local TVUSD School Board?

If you are interested in being involved in the process moving toward 2018 please contact one of your Political Action Committee members: Peter Ricchio (DMS- Chair), Patty Doody (RVHS), Raul Miranda (GOHS), Bill Moyer (CHS), Donna Scott (GOHS), and Theresa Thompson (PVES). The committee intends to reconvene during the first half of March.

TVEA MEMBER EVENTS

Social @ Islands Restaurant

TVEA held its Fall/Winter Member Mixer and Social at Islands Restaurant on November 17 just before the Thanksgiving Week break. A good time was had by about three dozen folks who enjoyed good conversation along with happy hour appetizer and drink specials. Pictured with TVEA Executive Board Members (L to R) Kim Evans, Melissa Young, Tammy Iverson, and Jeff Kingsberg are Islands Temecula Manager Ryan Gibson, right and Assistant Manager Dana Secor, left. Both are Chaparral High School graduates and former students of TVEA President Jeff Kingsberg, Ryan is a graduate of the first CHS class of 2000 and Dana graduated in 2004.



TVEA Hockey Event

TVEA under the leadership of Elementary Area Representative Tammy Iverson organized a Second Annual Hockey event for our members at the Citizens Bank Arena in Ontario November 27th. It was a rematch of last year's game between the San Diego Gulls (Anaheim Ducks affiliate) and Ontario Reign (Los Angeles Kings affiliate). This year TVEA members and their families participated in the American flag display on the ice for the pregame Star Spangled Banner! TVEA sold more than sixty tickets for the game and several members and their families enjoyed a close view of some quality hockey at a quality price of \$20!



Temecula Holiday Parade and Student Standouts

Under the direction of Elementary Area Director Melissa Young, TVEA participated in the annual City of Temecula Holiday Parade in Old Town Temecula on Friday evening December 3rd. A good time was had by all as TVEA marched the route through Old Town behind the TVEA banner. Leading the way were our "Student Standouts" nominated by various elementary schools plus Vail Ranch Middle and Susan Nelson High Schools. These standouts were nominated by their teachers for a variety of reasons including academic growth, character, etc. Thanks to all those who joined the TVEA party of forty plus and walked the route. TVEA was pleased to be Entry #8 on the parade route this year sandwiched in between the California Highway Patrol and Mayor Pro Tempore Maryann Edwards. This was again a successful member and community engagement effort for our chapter.



TEMECULA VALLEY EDUCATORS AND DISTRICT HONOR “LOCAL HEROES” ALUMNI WHO ARE GIVING BACK TO THE TEMECULA SCHOOL DISTRICT

Note: This story was featured in the Valley News the Week of December 16-22, 2016. TVEA appreciates all our approximately one hundred alumni and thank those able to take time to be recognized at the November 15th event. We will be reaching out to all TVUSD/ TVEA alumni for a social event in early March. Details to follow.

Temecula Valley Educators Association (TVEA) initiated a project to collaborate with the Temecula Valley Unified School District (TVUSD) in recognizing nearly 100 district graduates who have become teachers themselves in TVUSD.

This special group of TVUSD Alumni was honored before the TVUSD Governing Board Meeting on November 15th at the District Conference Center. Speaking at the event were TVEA President Jeff Kingsberg, Assistant Superintendent of Human Resources Raymond Johnson, TVUSD Alumnus from the first Temecula Valley High School Graduating Class of 1988 Michelle Truax, and Superintendent Timothy Ritter.

Every returning educator received a certificate acknowledging their status as a former graduate of the district and thanks from school board members and superintendents for their commitment to the local education community. In addition, two TVUSD principals and a school board member elect were honored.

For Michelle Truax, the 2015-16 TVUSD Elementary Teacher of the Year, the ceremony was an opportunity to share her thanks for the exceptional public school education she received growing up locally. “Temecula is a special place and that’s why I chose to bring my kids up here and become a teacher” she explained. The event provided an opportunity to reminisce with old friends- and to make new ones. TVEA President Jeff Kingsberg explained that their chapter’s goal is to recognize those who are “Paying it Forward” by giving back in serving the students of the district from where they graduated. “We are approaching a generational cycle of our most senior alumni having graduated thirty years ago. It is appropriate we identify and honor this set of community leaders who will drive our schools forward for the next fifteen to thirty years. They will continue to create their own legacy in the Temecula Valley”.



CTA SCHOLARSHIP OPPORTUNITIES

Check out the TVEA Website at <https://www.tveducators.org/grants> for details including Criteria and Eligibility and Brochure

CTA Scholarship for Dependent Children- Deadline February 3, 2017

This program offers up to thirty-five (35) scholarships in the amount of \$5,000 each to dependent children of active, retired, or deceased CTA members.

Del A. Weber Scholarship for Dependent Children – Deadline February 3, 2017

This program offers a scholarship in the amount of \$5000.00 to a dependent child of an active, retired, or deceased CTA member who is attending or attended a continuation high school or an alternative education program.

CTA Scholarship for Members- Deadline February 3, 2017

This program offers up to five (5) scholarships in the amount of \$3,000 to current “active” CTA members completing college coursework.

Martin Luther King Jr, Memorial Scholarship- Deadline February 17, 2017

This CTA Scholarship is given in memory of Dr. Martin Luther King, Jr. to aid members of ethnic minorities in pursuing a college degree, credential, or certification for a teaching-related career in public education. Applicant must be an “active” CTA member, student CTA member or dependent of a CTA member.

TVEA SCHOLARSHIP OPPORTUNITY –

TEMECULA DOLLARS FOR SCHOLARS

TVEA will be participating in the Temecula Dollars for Scholars (TDFS) awards night in May 2017. TVEA will provide up to twelve scholarships to graduating seniors based on the following criteria: The student is a dependent of a TVEA member, and/or the student has expressed a career interest in the field of education. **Deadline for student applications is February 1, 2017.**

For more information visit the TFDS website at www.temeculadollarsforscholars.org



GOLF TOURNAMENT DETAILS

Check In: 7:00 am - 8:30 am
Best Ball/Shotgun Start 9:00 am
Driving Range/Cart/Player Bags
Lunch After Play
First Place Team Trophy (All Players)
Second Place Team Trophy (All Players)
Third Place Team Trophy (All Players)
Silent Auction Items/Raffle

TOURNAMENT FEES

Individual Golf Fees; \$99
Foursome Golf Fees; \$350

\$25 PLAYER PACKAGE

2 Mulligans (\$20 Value)
25 Raffle Tickets (\$10 Value)

Lunch & Dessert Provided By



Player Package Receive Entry Into
Putting Contest
Men's/Women's Longest Drive/Closest To Pin
Hole In One Car

Sponsored By

MERCEDES-BENZ OF TEMECULA
A FLETCHER JONES COMPANY
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TVEA Members in Need

The following TVEA members have been approved by TVUSD for Catastrophic Leave:

Shandra Beer (BES)
Lana Kelly (TTES)
Carla Kestler (TES)
Gina Martinot (TVHS)
Marcie Newman (TMS)
Stuart Tucker (TVHS)

TVEA members wishing to donate may do so up to a maximum of two (2) days for an approved CAT leave employee. Donating members must be able to maintain a reserve of at least twenty (20) days of sick leave for themselves. The form for donation is 4161.9 E-1 and can be found on the TVUSD Website, TVEA Website, or through your site secretary. Submit the donations to payroll.

LCAP BASICS: QUESTIONS AND ANSWERS FOR TVEA MEMBERS



Q. What is LCAP and why should I be interested?

A. LCAP stands for Local Control Accountability Plan and is a component of the State of California Local Control Funding Formula (LCFF). School districts receive supplemental dollars through LCAP. The intent is to have local stakeholders including Teachers, Administrators, Parents, and Students determine how to best utilize these dollars at the local level. Each school district is required to seek input from these groups before submitting an LCAP plan to their Governing Board for approval.

Q. How are LCAP monies distributed by the state of California and where does TVUSD stand in the LCAP compared to local neighboring districts?

A. TVUSD's LCAP revenue for 2016-17 projected at 9.4 million dollars. This is an increase from 2015-16 in which we received 7.6 million dollars. 2017-18 TVUSD LCAP revenue is expected to exceed \$10 million and stay at that level. LCAP revenue is generated based on the percentage of students in a district which are considered English Language Learners, Free and Reduced Lunch Students, or Foster Youth. The number of students which fit into any one of these categories creates an Unduplicated Pupil Percentage (UPP). TVUSD's percentage of UPP is approximately 25% of its students. Murrieta Valley has about 35% while the number in Lake Elsinore and Hemet range from 60-80%

TVUSD has claimed a disadvantage in receiving less LCAP monies under the Local Control Funding Formula (LCFF) than neighboring districts and we do in fact receive less monies. Yet it can be argued that TVUSD has a lesser obligation to provide actions and services to qualifying LCAP students since we have a significantly smaller ratio in our student population.

Q. What have been the major actions and services of TVUSD's LCAP Plan?

A. TVUSD has developed an LCAP plan that aims to assist all students in being successful. At the elementary schools, there have been an influx of specialists (14 Intervention Literacy, 8 Physical Education, and 8 Visual and Performing Arts- VAPA) along with an investment in Positive Behavioral Intervention and Support (PBIS) Facilitators (3) and Instructional Assistants (7).

At the middle school sites, the largest investments have been in the form of English Language Arts Specialists (8) and Math Specialists (3 in 2015-16 and 6 in 2016-17).

High School LCAP actions and services have been characterized by one Math Specialist and two counselors at each comprehensive high school. All secondary sites including the Sparkman alternative school have received from .4 to .8 of a full-time equivalent teacher to offer elective enrichment opportunities.

In 2016-17, district -wide actions and services include: Funding a portion of the salaries of the personnel who coordinate and Support LCAP (\$492,000), Release Days for PLC Team Leaders (\$175,000), and English Learner After School Tutoring (\$120,000).

Q. What is TVEA's role in developing the LCAP and what has our association advocated for?

A. TVEA does not negotiate with TVUSD on LCAP as we do with contractual components, yet we do have a critical consultation role. The TVEA LCAP Consult Committee meets with the district twice (scheduled for February 22 and April 17th in 2017) to share proposals and exchange ideas.

TVEA has utilized surveys the last two years to get input regarding LCAP. In 2014-15 we surveyed our Leadership Council and last year we surveyed our entire membership. For the 2015-16 LCAP, we identified the need for Physical Education and VAPA Specialists at the elementary level and Counseling Support at the high school level. In 2016-17, we spoke to two broad interests: 1) Utilizing LCAP resources at sites which have a high number or percentage of UPP students, and 2) Providing Site Based Information and Seeking Site Based Feedback about desired LCAP Actions and Services.

Q. As a local stakeholder, how can I make sure my voice is heard in the development of the LCAP for 2017-18?

A. TVEA will be sharing information with Site Leaders at our Leadership Council January 19th. Site Leaders will be asked to conduct a follow-up meeting over a two-week period from January 23-February 3 in which members can provide feedback. Members can also e-mail the TVEA LCAP Consult Committee at tvealcap@gmail.com. The LCAP Committee will review all site and member feedback before the first consult meeting with the district February 22.

TEMECULA VALLEY EDUCATORS ASSOCIATION HOLDS LOCAL CONTROL AND ACCOUNTABILITY PLAN COMMUNITY FORUM

On Tuesday December 6th, the Temecula Valley Educators Association (TVEA) conducted a community forum at Margarita Middle School. The purpose was to engage local stakeholders in an information session breakout discussion groups about the Local Control Accountability Plan (LCAP) process. LCAP is part of the California Local Control Funding Formula in that it provides supplemental funding to school districts based on the number of English Language Learners, Foster Youth, and Free and Reduced Lunch Students. Each school district is required to solicit feedback from stakeholder groups before approving their LCAP.

Approximately fifty people attended the forum. Parents, Students, TVEA personnel, and Specialists who provide LCAP services in the Temecula Valley Unified School District were all represented. Special guest Temecula City Council elect James “Stew” Stewart addressed the audience about expanding programs for non-college bound students.

TVEA presented a slide show providing information on LCAP at the statewide and local level and then attendees broke into three groups reflective of the current state and local priorities under LCAP: College and Career Readiness, English Language Learners, and Parent Engagement. Attendees also visited tables staffed by TVUSD LCAP Specialists in such areas as Elementary Physical Education and Performing Arts, Secondary Math Specialists, and Intervention Specialists.

TVEA continues to take an active role in consulting with TVUSD regarding LCAP. Our LCAP Consult Committee meets with the district on February 22 to exchange LCAP ideas and proposals. TVEA suggests members consider attending Regional TVUSD Community Advisory Partners (CAPS) to provide feedback on LCAP and other school safety, climate, and instructional issues. The next set of regional meetings will be Tuesday February 28 (Northern Region), Wednesday March 1 (Southern Region), and Thursday March 2 (Central Region).

TVEA LCAP SITE MEETINGS

TVEA Executive Leaders, LCAP Consult Committee, and Site Leaders will conduct ten to fifteen minute Site Meetings to be scheduled during the period of January 23rd-February 3 2017.

The purpose of these meetings is to gather member input regarding individual school site TVUSD LCAP priorities for the future.

TVEA will participate in the first of two consultation meetings with TVUSD February 22 to bring our member feedback forward.

Expect an announcement from your site leader in the coming days for the date and time of your site meeting and/or to receive a feedback form. You can also e-mail the TVEA LCAP Consult Committee directly at tvealcap@gmail.com All feedback forms need to be received by TVEA later than Monday February 6th.



TVEA MEMBER SURVEYS FROM DECEMBER 2016

TVEA BARGAINING SURVEY

TVEA surveyed its members from December 2nd through December 8th in information gathering to assist our Bargaining Committee to “Sunshine” for 2017-18 contract negotiations. Our collective bargaining agreement with TVUSD is set to expire June 30, 2017 which allows for any article in the agreement to be reopened. TVEA asked site leaders to gather feedback at sites and submit bargaining interests to the committee to develop a member survey for more widespread feedback. 837 members responded to the survey. Twelve different areas were identified through site meeting feedback as interests for the survey: Within Article Five: 5.3 Staff Meetings, 5.7 and 5.10 Elementary Preparation Time, and 5.11 Middle School and High School Teaching Assignment Preparations; Within Article Seven: 7.1.1 Salary, 7.1.2 Stipends, 7.2 Health and Welfare Benefits, and 7.5 Medical Bridge Insurance; Article Eleven: Class Size, Article 12: Assignments, Transfers, and Vacancies, Article 13: Evaluations, Article 19: Home Hospital Teaching, Article 23: Professional Learning Communities, and Article 24: Safety

Salary and Health Welfare Benefits appear to be the most important priorities across our membership. 86% of respondents marked Salary as a “High Priority”, while 82% made Health and Welfare Benefits a top choice. Less than 3% of participants marked each as a “Low Priority”. The third highest priority across membership appears to be Class Size which was rated as a high priority by 64% and a low priority by 9%.

The final part of the survey asked participants to choose any four of the twelve as a high priority for revision (attention) during 2017-18 Bargaining. These were not requested to rank order one to four although some may have done so in their choices.

One way to interpret this section is to Power Rank the twelve items by adding the four percentages for each of the four times member selected that item as one of the four priorities. When these Power Rankings are calculated the twelve survey items can be sorted into four groups of three: Group A includes Salary 80.36, Health and Welfare Benefits 70.42, Class Size 63.54. Group B includes Elementary Prep Time 36.21, Medical Bridge 27.87, Middle and High School Teaching Assignment Preparations 22.08. Group C is composed of Assignments, Transfers, and Vacancies 19.56, Professional Learning Communities 17.59, and Staff Meetings 17.45. The three items mentioned least as a top four priority are Safety 11.85, Evaluations 10.85, and Home Hospital Teaching 2.34

TVEA RETIREMENT COMMITTEE SURVEY

TVEA surveyed its members about their projected retirement date and their Medical Bridge eligibility. This survey ran from Friday December 9- Thursday December 15th and 672 members responded to the survey. TVEA is curious about how many members are planning on retiring at the end of the 16-17 year and subsequent years. In addition, the Medical Bridge language added to the collective bargaining agreement in January 2016 is a new provision and TVEA has an interest as many members qualifying for this benefit as possible.

Our members report that nearly four in five (79%) are not retiring until at least 2020. Only thirty plus members report that they expect to retire in 2017 and fifty plus expect to retire in both 2018 and 2019. Three in four members report they expect to qualify for the Medical Bridge benefit. Of those who will not the most common reported reason is that they will be sixty-five or above (Medicare eligible) at the time of retirement. The next most common reason was that members have not been on the district medical insurance for at least the past ten consecutive years. TVEA will continue to work with TVUSD in negotiating to modify the language to be as inclusive as possible. We are glad to have this provision in our contract and expect that many members will benefit from basic medical insurance coverage until they become Medicare eligible.

SCHOOL BOARD MEETING REPORT JANUARY 17, 2017

Here are a few highlights from the TVUSD School Board January meeting:

The board heard reports from:

-Jodi Mc Clay, Assistant Superintendent of Educational Services: Ms. Mc Clay reported on 2015 and 2016 CAASP Achievement Data. She identified Mathematics, EL Learners, and Special Education as the three areas needing attention moving ahead.

-Scott Krefft and Greg Page, Energy Education Specialists: The two energy specialists shared various energy efficiency initiatives across the district and suggested TVUSD had accumulated \$7 million of energy cost avoidance over the last five years

-Janet Dixon, Director Facilities Development: Ms. Dixon shared some of the modernizations through Measure Y and other funding sources at aging sites such as Margarita Middle School and Nicholas Valley Elementary School.



SCHOOL BOARD MEETING REPORT CONTINUED

Some of the action items the board voted on included:

-Voting 4-0 to approve granting an "Employee Organization Spotlight" opportunity each month. This came at the request of TVEA to expand spotlights from the past practice of delegating employee spotlight time for only the first meeting of months in which two meetings were scheduled.

-Voted 4-0 to change the dates of the +June 2017 school board meetings from June 6 and 20 to June 13 and 27. This request came from TVUSD Fiscal Services to allow time to prepare the 2017-18 Budget and LCAP plan.

-The board voted on three newly proposed high school courses. Approved was Financial Algebra with an estimated cost of \$120 to \$160 per student for textbooks. Joe Balleweg suggested this course would replace the existing Modern Math course. The board denied two other proposed courses. Athletic Leadership, a non-departmentalized course was stalemated at 2-2 and Critical Studies of Comics was denied by a vote of 4-0. The board cited concerns over A-G approval and the district's lack of clear direction in addressing the budget deficit before they were willing to approve multiple new courses.

The meeting adjourned at approximately 9:15 pm

2017-18 CALIFORNIA STATE BUDGET UPDATE

Governor Jerry Brown gave his 2017-18 California State Budget Proposal on Tuesday January 10th.

Brown who has taken a cautious approach to state spending forecasted a \$ 1.6 Billion Deficit for the 2017-18 year. Education funding will technically increase next year, yet the "GAP" Funding expected

to replenish education from the early decade recession is not part of Brown's proposal. The Governor is concerned about decreasing tax revenues in recent months and wishes to continue to build a "rainy day fund" The impact of TVUSD not receiving this GAP money is not currently known, yet with the local TVUSD being projected at 8.3 million for 2017-18 this is a concern.

The Governor's Proposal is the first step in the 2017-18 budget process. Tax Revenues will be carefully monitored through the spring before the Governor shares his "May Revise". The legislature is charged with approving the State Budget by the end of June.

TVEA Ad Hoc Budget Committee representatives attended the School Services Workshop on January 18th which gives school districts state budget direction and our Bargaining representatives will attend a Coordinated Bargaining Council at Murrieta CTA on January 25th. Attending these two meetings allows TVEA to stay informed on state budget developments.

Based on the TVUSD and State of California deficits our members should be cautious in their own personal budgets as it will be challenging to maintain the achieved increases in salary and benefits TVEA has been able to achieve the last few years.



BARGAINING NEWS: BRIAN BALARIS, BARGAINING CHAIR

TVEA officially opened 2017-18 negotiations on Friday January 13th while continuing to discuss the district reported deficit. At the meeting, the TVEA team shared feedback from the TVEA Site Visit Blitz from Tuesday 1/10/2017. Based on the presentation and the structural deficits that exist in the budget, both sides agreed that working together to minimize potential layoffs is in everyone's best interest. The best plans seem to tie retirements to restructuring to limit the number of positions that would need replacements.

Feasibility requires us to maximize the number of retirees while considering long-term restructuring plans that our members can support. To maximize retirees, the teams are looking at Early Notification Stipend options and restructuring the recently added Medical Bridge Language in Article 7.5 to allow more members to qualify for this benefit. As we continue to move forward it is important to remember that any deficit reduction plan will need to be multifaceted with adjustments needed from TVUSD as well as TVEA. Note that any tentative agreement will need to be approved by our members by majority vote.

Also on Friday, we signed a one-year Memorandum of Understanding (MOU) from January 2017 to January 2018 that provides for a member release day to move classrooms if a member is involuntarily moved from one room to another on site. The district will also provide assistance in moving the member's materials. The parties also continued to move forward on polishing language related to Article 12: Voluntary Transfers.

TVEA and TVUSD scheduled future negotiations sessions on January 31st, February 6th, and February 13th. The TVEA Bargaining team will keep membership updated moving forward.

TVEA ANNOUNCEMENT OF NEA REPRESENTATIVE LOCAL & STATE DELEGATE ELECTION

The NEA Representative Assembly is the largest democratic deliberative assembly in the world. California sends more than 1,000 delegates to the NEA RA each summer. During this annual meeting, CTA members help set policy and chart the direction of NEA business through participation on various committees, constituencies, caucuses, and leadership groups. It is the largest democratic deliberative assembly at over 9,000 delegates and an experience not to be missed. TVEA hopes our members will consider participating and giving TVEA a voice in the National Education Association policy making body.

The NEA Representative Assembly for 2017 will be held July 2-5 in Boston, MA with the first caucus meeting set for June 30. Deadline to submit the official **State Delegate** Declaration of Candidacy form is Jan. 31. The 2017 Declaration of Candidacy form is available now on the TVEA website. Check out our Elections page! Service Center Councils will begin accepting state delegate Declaration of Candidacy forms on Jan. 2, 2017. Each candidate filing a declaration form will receive an acknowledgment of receipt.

In order to attend the Representative Assembly, you must pay for your meals, hotel room and transportation for June 29–July 6. CTA will reimburse state delegates up to \$2,450 with appropriate receipts. If a delegate stays within the CTA meal allowance, shares a room with another delegate and purchases a super-saver airline ticket (if applicable), the CTA reimbursement should cover delegate expenses.

TVEA will be holding an election for NEA Representative Assembly **Local Delegate** during the week of February 21-24th. TVEA will fund up to two positions representing our local association. The election will be formally announced on January 20th with a link to a Declaration of Candidacy form on the TVEA website. Declarations of Candidacy must be received at the TVEA office no later than 5:00 on January 31, 2017 (Postmarked date not accepted). The campaigning period will run from February 6th - February 17th with voting from February 21st-24th. Results will be announced on February 27th.

For questions on the NEA RA and/or the elections process contact TVEA Elections Chair Karie Shorack at tveaelections@gmail.com or shorax@gmail.com.



CONFERENCE/PROFESSIONAL DEVELOPMENT OPPORTUNITIES

CTA Political Academy February 10-12

TVEA is forming a team of people who are interested in beginning important work to prepare for the November 2018 TVUSD School Board Election.

Three seats, from District 2,3, and 4 will be voted on. The following current board members will have their terms expiring: Julie Farnbach, Kevin Hill, and Sandy Hinkson.

CTA is offering a Political Academy focusing on School Board Elections for 2017-18. With the implementation of the By-Trustee District geographical representation system, this is an opportunity for TVEA to get a jump on a master plan to recruit viable candidates utilizing our membership whom reside in the contested districts.

The academy will be held at the San Diego Hilton on Harbor Island Drive beginning at 630pm Friday February 10th and ends at 12 noon on Sunday. Two nights lodging and meals are provided by CTA and TVEA. E-Mail tvea@verizon.net by Wednesday January 25th if you are interested and able to attend or if you would like to assist in the next school board election cycle.

CTA South Good Teaching Conference

Contact TVEA Office Manager Lisa Sisco at lstvea@verizon.net or 699-9970 by Wednesday February 8th if interested. TVEA will send up to ten attendees with consideration given to first time attendees and ensuring a variety of instructional levels are represented.

Date: March 17-19, 2017 | **Location:** Hyatt Regency Orange County, Garden Grove

The CTA Good Teaching Conference is designed to support excellent teaching and learning practices for classroom teachers. Offering a variety of diverse workshops in curriculum content areas for K-12 teachers, the conference provides opportunities for professional development and offer time to network and share ideas with colleagues and experts in the field.

The Good Teaching Conference also features three different, full-day pre-conferences on Friday:

Building a Bridge between Assessment, Standards & Instruction (9:00am-4:00pm)

The Educator's Guide to Saving and Investing for Retirement (10:00am-4:00pm)

SHOUT OUTS

- A Shout Out to Temecula Middle School Social Science Teacher **Bob Eilek** who facilitated a Mock Election Simulation for his TMS students. Students role played the major and third party presidential candidates and researched the candidates and issues. Many additional student roles were developed for the project including debate moderators, press, and secret service agents. Students utilized voting booths and machinery loaned to them to facilitate a school wide student election. Great job Bob! The Valley News featured the TMS project and mock election in their November 11-17 edition.
- Kudos to **Darleen Dormanen** (LES) whose efforts to provide educational books and supplies to schools in the African Sub-Saharan country of Zambia was recently featured in the Press- Enterprise on December 15th. Darleen volunteered for the organization Breath of Heaven and paid for her own trip to Zambia last summer. She volunteered in a village school for two weeks with limited technology, books, and supplies. Darleen is working to send obsolete TVUSD books and instructional materials to the Zambian school at the end of the 2016-17 year.
- TVEA site leaders were recognized in front of their peers and executive board at the November and December TVEA Leadership Council Meetings. These standout site leaders were acknowledged for such work as effectively conducting site member meetings, advocating for site members by proactively communicating with site administration, and regularly attending school board meetings. Each recognized site leader was awarded a Starbucks card for a job on TVEA! November recognized site leaders and position specialists were: **Kerri Bodemer (TES), Anastasia Bortcosh (AES), Cheryl Bryant (TTES), and Vera Whitfield (ARES)**. December recognized site leaders were: **Belisa Guerrero (TLES), Bill Moyer (CHS), Anne O'Donnell-McCann (RES), Cary Pyle (CHES), and Tammy Schertzer (GMS)**. TVEA appreciates all of you as active site leaders.
- Congratulations to Chaparral High School counselor and TVEA Executive Board member **Liz Cooke (CHS)** who was named TVUSD Counselor of the Year on January 3rd as part of the Riverside County Office of Education Educators of the Year Awards. Liz has served TVUSD well for nearly thirty years, first at TVHS before moving to CHS upon its opening in 1997. Well-Deserved Liz!!
- Congratulations to **Mayerling Garcia (CHS)** whose seven English Language Learner students received a Seal of Multiliteracy from the TVUSD Board and **TVHS ROTC Instructor Phillip Byrd** who was presented an Outstanding Community Service Award at the TVUSD Board meeting by the organization Veterans of Temecula Valley
- Great job by CHS English Teacher **Ryan Leonhardi** whose Wish Makers Club of fifty- two students recently successfully executed project Operation Holiday Cheer. Ryan and his students brought 209 wrapped gifts and spent time with the less fortunate at the Valley Restart Center in Hemet. They decorated cookies and played games with many of the Hemet and San Jacinto students attending. Thank you, Ryan for setting the bar high for our members to contribute to the greater community.



CTA Regional Resource Center 25114 Jefferson Ave. #B Murrieta, CA 92565
Phone 951.461.2183 Fax 951.461.2797 www.cta.org

Temecula Valley Educators Association

29377 Rancho California Rd. #206

Temecula, CA 92591

(951) 699-9970

(951) 699-4771

www.tveducators.org

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