



# TVEA ADVOCATE

29377 Rancho California Rd  
#206  
Temecula, CA 92591  
P. 951.699.9970  
F. 951.699.4771

## Issue 03

December 2014/  
January 2015

## Features

- President's Message
- School Board News
- Committee Reports
- Conference Highlights
- TVEA's New Website
- Scholarships/Grants
- Survey Results
- Demand to Bargain
- FUN-2B-FIT

## Upcoming Events

- 12/17 TVEA Holiday Social
- 12/22 - 1/6 Winter Break
- 1/8 Exec Board Meeting
- 1/14 Leadership Council
- 1/13 School Board Mtg
- 1/19 Martin Luther King Jr.



The TVEA Bargaining Team met December 9<sup>th</sup> to begin planning for the 2015-16 bargaining process. The team identified five articles as a starting point to consider contractual language changes. They are Article 5 Hours, Article 7 Compensation and Benefits, Article 11 Class Size, Article 12 Assignments, Transfers, and Vacancies, and Article 23 Collaborative Model to Foster Student Learning. These were selected as primary articles of interest based on previous inquiries to TVEA and information collected at site visits. An e-mail was sent out to members last week with a link to these articles.

Your site leader will offer a meeting by the end of this week to collect information from each site and will submit site feedback to TVEA. The TVEA Bargaining Team will use this information at their next meeting January 8, 2015 to help determine priority areas in 2015-16 Bargaining. Members may also suggest changes in other articles at these site meetings. This feedback will help drive an all member survey later in January. TVEA intends to "sunshine" our articles we will propose language on by the first board meeting in February.

Your Bargaining Team this year is Edgar Diaz, Chair (GMS), Brian Balaris (TAVS), Mike Brewer (LES), Patty Casey ( BVMS), Lowena Manzano (CHS), Nicole Paino (TMS), and Larry Thompson (TVHS).

TVEA invites you to our

## ANNUAL HOLIDAY SOCIAL

Wed. December 17<sup>th</sup> 3:30-5:30PM AT KILARNEY'S RESTAURANT

We HOPE you can JOIN US For some TVEA Holiday Cheer  
Leading into Winter Break!



STAY CONNECTED...



## PRESIDENT'S MESSAGE

December is a month that requires us to multi-task. With the first semester winding down, instructors need to focus on covering the standards to prepare students for end of the semester assessments and tally final semester grades. With the winter break holidays coming, Christmas shopping and planning holiday gatherings beckon. It would be understandable if TVEA roles and responsibilities took a back seat for those who have accepted a TVEA position; yet that has been far from the case.

TVEA as an organization has demonstrated much energy right into the heart of December and we have placed ourselves in position for a healthy and productive 2015. Despite achieving the ratification of an October tentative agreement (See the December Edition of the CTA Magazine California Educator as TVEA was one of seven featured local associations statewide for fall bargaining success), and reaching our goal of significant change on the school board, we have been far from complacent the last month.

This is a time of year that we take stock as to what we value and are grateful for. As your elected President I am thankful to have so many highly competent and committed colleagues who are providing TVEA with a wide scope of influence. We have a multiplicity of active committees that are creating organizational strength and capacity.

Bargaining has already built on its success from the October settlement. After TVEA delivered a Demand to Bargain to the district on Infinite Campus, our Bargaining team under chair Edgar Diaz (GMS), successfully negotiated modifications that will benefit teachers in relation to standards and grade reporting. Our Organizing Committee which epitomized the "Never Give Up" mantra during the protracted contract stalemate has now shifted gears. The committee under chairs Dawn Murray-Sibby (TVHS) and Melissa Young (PVES) is working to get representation from various sites to regularly attend and participate at school board meetings and are planning a TVEA/CTA sponsored Community Event promoting "Fun and Fitness" in March.

Insurance Advisory Committee chair Gary Check (VES) and his team are preparing information for members on different types of insurance plans for TVEA with the costs and benefits of each. At the same time the Elections Committee (Chair Alan Underwood) is researching various alternate elections systems for TVEA to consider implementing. Both of these committees will report their findings to the TVEA Executive Board in early January for further direction.

Our new Fiscal Analysis and Reports Committee (Chair Rob Clause) has already met twice and is charting its course how it can support bargaining while educating members about education funding. The Grievance Committee under Chair Chad Yates is meeting this month and will help to guide TVEA through the maze of steps and timelines involved in the grievance process.

TVEA members are also strongly participating in collaborative roles with TVUSD as we deal with the issues of the Local Control Funding Formula (LCFF) and Common Core Implementation. TVEA is heavily involved in the Local Control Accountability Plan (LCAP) District Advisory Committee, Common Core Steering Committee (Chair Chris Lindberg), and District English Learner Advisory Council (DELAC).

I trust you will take the needed time over the holidays to recharge your batteries. The spring semester will pose new challenges as always. I strongly believe that TVEA and its members have the courage and energy to meet them head on and navigate them successfully.

Jeff Kingsberg, TVEA President

## ADVOCATING ON YOUR BEHALF

One of the primary functions of a Local Education Association (LEA) is to advocate for and represent its members. TVEA is committed to the full and fair duty of the representation of its members. From early November through Mid-December TVEA has:

- Participated in ongoing multiple meetings with district personnel such as the Superintendent, Human Resources, and Special Education to clarify issues and advocate for member concerns.
- Represented teachers in multiple investigative meetings at MMS, GMS, VRMS and BVMS.
- Resolved a staff restroom issue for Excelsior High Staff. Staff had been forced to share a single restroom space with special needs students creating an unpleasant bathroom experience for staff.
- Met with and successfully persuaded BVMS administration to cancel a staff meeting that was connected to a request for staff to supervise a student dance after school.
- Delivered a Demand to Bargain to the both the TVUSD Superintendent and Human Resources related to Infinite Campus impacting working conditions
- Filed an Appeal to a Level III Grievance (Superintendent or Designee) for a remedy on compensation for two elementary teachers who substituted for a grade level colleague, giving them forty eight students each that day.



## SCHOOL BOARD ELECTION

On Friday November 21<sup>st</sup> the Riverside County Registrar of Voters certified the Results from the November 4 General Election for the Temecula Valley Unified School Board. Three positions were being contested and there were seven declared candidates. Here are the final results in order of votes received:

Sandy Hinkson	9977
Julie Farnbach	9558
Kevin Hill	7386
Rick Shafer	7278
Cheryl Eckard	6918
Bob Brown	6710
Mark Katan	4971

Commentary: TVEA recommended Sandy Hinkson and Cheryl Eckard, two candidates who we believed would bring needed change to the school board. Congratulations to Sandy for being the top vote-getter and to Cheryl for running a class campaign. Temecula Valley Unified School District voters agreed that the current board needed fresh voices and voted out the two long time incumbents in Rick Shafer and Bob Brown. While TVEA salutes the service of Shafer and Brown to the community, we are eager to build positive relationships with the three new board members. We believe the new school board will be accessible and responsive to all stakeholder groups including teachers, parents, and students.

## School Board Dinner December 10<sup>th</sup>

TVEA participated in the CTA San Geronio Regional School Board Dinner Wednesday December 10<sup>th</sup> at the Mission Inn in Riverside. Representing TVEA were President Jeff Kingsberg and 2<sup>nd</sup> Vice-President Rob Clause. Joining them were newly elected TVUSD School Board Members Julie Farnbach and Sandy Hinkson.

After dinner, CTA Board Members spoke to the many of the ongoing changes in public education including Common Core and the Local Control Accountability Plan (LCAP). With the new Local Control Funding Formula (LCFF), local communities are charged with key decisions about how to best allocate funds. Elected board members were encouraged to seek information and forge relationships not only with the district offices, but with leaders from local teacher associations.

TVEA would like to thank Sandy and Julie for taking the time to attend and start the process of TVEA working collaboratively with the newly elected board.



## Superintendent's Council

After a tumultuous lengthy negotiations period which ended in October, Superintendent Timothy Ritter has expressed to TVEA leadership the need to have regular ongoing communication with TVEA members. He is creating two Superintendent's Councils, one for elementary teachers and one for secondary teachers. These groups will meet monthly and expect to have 25-30 TVEA members participating in each. The first elementary group meeting will be Wed. Jan. 14th and the secondary meeting is scheduled for January 21st. President Jeff Kingsberg forwarded names of members who expressed interest to TVEA for inclusion and also contacted several other members asking them to consider participating.

TVEA supports the participation of our members in this effort. Although the TVEA President meets regularly with the Superintendent most members do not and this gives us an opportunity for people to speak from the "trenches". Mr. Ritter has been open about the culture of TVUSD needing to improve and TVEA hopes this is a positive first step in that process. It is important that participants are willing to bring forward critical issues and give the district an opportunity to respond. We will publish a list of participating members in our next newsletter when the group meetings commence.

**KEEP  
CALM  
WINTER BREAK  
IS FINALLY  
HERE**

## Fiscal Analysis and Reports Committee Chair, Rob Clause (CHS)

The newly formed Fiscal Analysis and Reports Committee had its second meeting at the TVEA office on November 19<sup>th</sup>. In attendance were committee members Mike Dunbar (TVHS), Lowena Manzano CHS), Jeff MacLean (GOHS), Jim Rowell (TMS), and Karen Vega (TVHS) and chair Rob Clause (CHS).

The first item of business was the creation of a "Budget Book" to be developed and kept at the TVEA office as an important reference item. Creation of this resource was strongly emphasized in the finance strand at CTA's Summer Institute which I attended. It contains many TVUSD financial documents and will provide a basis for examining trends and changes in district budgeting priorities. Also discussed at this meeting was the contract stipend schedule, district LCAP spending priorities, comparison of veteran teacher salaries in Temecula versus Murrieta, and how to create awareness to TVEA members about the importance of getting a Master's Degree. The committee will reconvene in January and will seek to provide documents and critical information to the Bargaining Team.

## Ad Hoc Committees on Contractual Items

**Elementary Case Management-** Per the October 9<sup>th</sup> Contract Agreement, TVEA and TVUSD are to research and discuss the feasibility of providing K-5 Special Education Case Management to Special Education Teachers. The committee will present this report to the TVEA and TVUSD Bargaining Teams by March 15<sup>th</sup>. TVEA's Special Groups Committee Chair Karen Hogan along with Keri Bodemer (TES), Jessica Kolski (FVES), and Kim Miller (ARES) will be representing TVEA. The group met at the TVEA office on Tuesday Dec 2 and expect to start meeting with TVUSD by early February and continuing into March as necessary. TVEA expects this process to yield results in K-5 Caseload Management Language in the new contract to be negotiated this spring.

**Kindergarten Schedule-** According to an MOU signed May 2014, the current TK-K schedule is to be discussed and reviewed by a committee of TVEA selected kindergarten teachers and TVUSD representatives. TVEA has met with the district to set up a timeline. The first meeting will be Wednesday January 7<sup>th</sup> to develop a survey for all TK-K teachers. The second meeting scheduled for January 28<sup>th</sup> will be to review and discuss the survey results. Tammy Iverson, TVEA Elem Area Rep will be chairing this committee for TVEA. This process will provide leverage for our Kindergarten teachers in advocating for the best schedule for students and teachers.



## LGBT Conference Highlights

### Sarah Cisneros (GOHS)

I attended the LGBT Conference this past November because I want and *need* to learn how I can better serve our LGBTQIA student population, not just at GOHS, but within the TVUSD. I came away from this conference hoping that I am not alone in this desire to help our LGBTQIA youth, for it is a larger task than many of us realize. Our students need mentors and allies who are there for them day-in and day-out to support them in any way possible.

All of our students will eventually be or are currently at a crossroads in life - questioning everything around and within them. They are on a very natural quest to define themselves and to find their place in this world. I've traveled that road, all teachers have. We know that as educators, we have the great privilege and responsibility to help our students in their journey. For many of us, this is why we chose our rewarding and sometimes difficult profession --- to make a positive difference in someone's life!

The part of the conference I want to share with you, the part that really took hold of my attention, spoke of Transgender Youth. Within the LGBTQIA acronym is the "T" which stands for "Transgender." I learned some very important definitions that I want to pass on to my fellow educators because to understand even a portion of what our transgender youth go through, we need to understand the difference between sex and gender identity. And, we need to support that difference in our students who embrace it everyday.

We have all had to fill out the "sex" box on at least one application of some kind...it was assigned to you at birth and is based on the parts you were born with. Have you ever stopped to consider what it means if an application is asking about "gender" instead of "sex." I know I have. Gender is your portrayal of a range of characteristics, including but not limited to physical appearance, mannerisms, voice inflection, and speech patterns. Contrary to popular belief, your gender does not have to match your sex. When a person embraces and portrays a gender identity that does not match the assigned sex at birth, then the person is transgender. There isn't some moment in time when they *became* transgender, they just *are* transgender. And, this is where controversy can take over if we let it...please don't let it! Our students depend upon our ability as educators to be impartial.

You may have one or more transgender students and not even know about it, and that's OK. I'm not bringing you this information so you can try to figure out if you have any transgender students. I figured if I didn't know the above information, then many of you don't either. What prompted me further more to share this information is that I see a need for teachers to be more careful with expressing personal opinions and beliefs when it comes to LGBTQIA topics & issues. We need to be able to recognize when gender-based bullying/teasing is happening among students so we can address it and put an end to it. We need to change our way of thinking about "boys & girls" so we don't exclude our transgender youth when categorizing students by certain characteristics. Every student deserves the same opportunity to learn and to grow into their destined person.

## INSTRUCTIONAL LEADERSHIP CORE UPDATE

CTA is partnering with Stanford University to prepare schools for new learning goals that will change the way California students are taught and tested. Five TVEA members were selected amongst 160 across California to participate in the Instructional Leadership Corps (ILC) project. The ILC will provide professional development support to assist teachers on the implementation of Common Core State Standards (CCSS) for English Language Arts and Mathematics. In addition, the group will provide support for Next Generation Science Standards (NGSS) for California schools. Participants receive a \$2000.00 stipend and in return provide professional development training in their area of expertise.

At the December 9<sup>th</sup> School Board Meeting, the following TVEA members were recognized:

Donna Lione, TVHS Mathematics, Raul Miranda, GOHS Science, Kristan Morales, CHS, Mathematics, Rebecca Scarfone, CHS Mathematics, Marcia Varner, FVES 1st Grade Teacher.

TVEA applauds the extra efforts of these members and pledges to provide support in helping them reach other teachers in implementing the new standards with the best pedagogy possible.



**TVEA** Temecula Valley Educators Association  
tveducators.org

HOME ABOUT TVEA MEMBERSHIP RESOURCES COMMITTEE PAGES NEWS & EVENTS PRESIDENT'S MESSAGES

### WELCOME TO TVEA

The Temecula Valley Educators Association represents the teachers, nurses, counselors, psychologists, speech pathologists and librarians of the Temecula Valley Unified School District. Encompassing 18 elementary, 6 middle, 4 high school sites and 1 adult school, TVEA advocates for over 1,300 public education professionals.

[TVEA - TVUSD CONTRACT](#)

[VISIT US](#)

[TVEA Advocate](#)

## TVEA LAUNCHES NEW WEBSITE IN THE NEW YEAR

We are super excited to launch our new website. The new website will offer you a tool that will allow you to access timely information and make finding valuable information very easy!

### Website Highlights:

- Easily send a quick email to TVEA via our contact us page.
- Learn about TVEA's Leaders and easily communicate to them in our About TVEA section.
- Find out the benefits and value of being a TVEA Member under Membership.
- Access our beautiful monthly newsletter, find specific articles in our contract, locate our governing documents in our Resources section.
- Find out about our TVEA Committees and what they are currently working on.
- Quickly find out what's happening at TVEA in our News & Events Section.
- Hear from our TVEA President and stay on top of important news in our President's Messages.

The website will be launched by the start of the New Year so please take a look when you return from the Winter Break!

## CTA SCHOLARSHIP OPPORTUNITIES

Go to the CTA Website at [www.cta.org](http://www.cta.org) for details including Criteria and Eligibility, Brochure, 2014 Recipients, etc.

### **CTA Scholarship for Dependent Children- Deadline February 6, 2015**

This program offers up to thirty-five (35) scholarships in the amount of \$5,000 each to dependent children of active, retired, or deceased CTA members.

### **Del A. Weber Scholarship for Dependent Children – Deadline February 6, 2015**

This program offers a scholarship in the amount of \$5000.00 to a dependent child of an active, retired, or deceased CTA member who is attending or attended a continuation high school or an alternative education program.

### **CTA Scholarship for Members- Deadline February 6, 2015**

This program offers up to five (5) scholarships in the amount of \$3,000 to current “active” CTA members completing college coursework.

### **Martin Luther King Jr, Memorial Scholarship- Deadline February 20, 2015**

This CTA Scholarship is given in memory of Dr. Martin Luther King, Jr. to aid members of ethnic minorities in pursuing a college degree, credential, or certification for a teaching-related career in public education. Applicant must be an “active” CTA member, student CTA member or dependent of a CTA member.

## TEMECULA VALLEY FOUNDATION MINI-GRANTS

TVEA has been notified that 56 of our members have received a mini-grant from the Temecula Valley Foundation for Excellence in Education for the 2014-2015 year. These grants are awarded by the foundation to create enhanced learning opportunities in our members classrooms. Congratulations to the listed recipients below:

Bantle, Frank	Art	YES	Lindsay, Jan	Science	TMS
Baughman, Brett	Science	GOHS	MacLean, Jeff	Science	GOHS
Boyer, Blaine	Science	RVHS	Maxey, Kelly	Science	VRMS
Briggs, Shirley	Science	CHS	McNitt, Susana	Art	CHES
Brown, Lisa	Science	TES	Mead, Paula	Art	GMS
Bull, Robin	Art	YES	Mendez, Anthony	Science	TVHS
Burdick Rutz, Carrie	Science	GOHS	Miles, David	Science	GOHS
Burdick Rutz, Jerry	Art	GOHS	Mills, Renee	Art	VHES
Bush, Leanna	Art/Social Science	CHES	Murray Sibby, Dawn	Science	TVHS
Butler, Pat	Art/Social Science/Science	RES	Nelson, Pauline	Science	TMS
Canizales, Candi	Science	CHS	Newman, Kim	Science	TES
Combs, Pamela	Science	VHES	Nielson, Erin	Science	BES
Coop, Alisha	Science	TMS	Olko, Kristen	Science	CHS
Davis, Carolyn	Social Science/Art	CHES	Paladino, Rita	Science	TLES
Dodson, Jeffrey	Science	TVHS	Park, Sang	Art	GOHS
Drlik, Laura	Science	PVES	Plaxco, Sherri	Art	CHES
Duff, Jessica	Science	ARES	Randall, Kim	Video Media	GOHS
Farrin, Mark	Science	GOHS	Rasband, Robert	Science	TMS
Ford, Dan	Science	CHS	Reed, Shana	Art	CHES
Furhr, Janis	Art	MMS/TVHS	Sanders, Lora	Art	GOHS
Garcia, Ryan	Science	GOHS	Sarkis, Susan	Art/Social Science	TMS
Gelinas, Elena	Art	CHES	Stacy, Michelle	Science	CHES
Gerow, Kent	Art	DMS	Sved, Ann	Art	JES
Gutierrez, Sharon		TES	Tang, Judith	Art	NVES
Harnetianux, Mark	Science	GOHS	Thomas, Carolyn	Art	RES
Jimenez, Mary	Science	TES	Towey, Holly	Science	LES
Knapp, Debbie	Art	VHES	Vogt, Karen	Art/Technology	TLES
Korts, Janet	Science	ARES	White, Brenda	Art	CHES

## RETIREMENT SURVEY RESULTS NOVEMBER 2014

240 members who will be 55 by June 30, 2015 responded to the survey.

- Over half ( 125) stated they will not be retiring this year
- About 1/3 ( 82) stated there is a small possibility they will retire this year
- 10% (26) stated there is a good possibility they will retire this year
- 4% (9) stated they are definitely retiring this year.

Of the 123 who are not retiring in 2015, eight (8) stated that an Early Retirement Incentive ( ERI) would make them more likely to retire this year.

Of the same group, when asked if they are considering retiring in the near future eight (8) stated they are considering 2016 and forty seven (47) are considering 2017

In the group of 82 who stated there would be a small possibility they will retire, 81 suggested that an ERI would make them more likely to retire this year.

TVEA will be meeting with the district this week to share the results and seek to determine TVUSD's interest in evaluating whether they will offer a retirement incentive for 2015. TVEA plans to form a Retirement Committee to organize for this possibility in 2015 and in the future.

## TVEA PLACES DEMAND TO BARGAIN OVER INFINITE CAMPUS

In late October, TVEA conducted a survey about the impact of Infinite Campus on TVEA employees. Bargaining Chair Edgar Diaz coordinated the execution of the survey.

Over 800 TVEA members responded to the ten question survey and added many comments as well. TVEA members were most concerned about the lack of training and ability for teachers to easily implement the system. Multiple standards reporting at the elementary level was viewed as burdensome with teachers required to record up to several scores for a single assessment.

TVEA Executive Board reviewed the results at its' November 6<sup>th</sup> meeting and on November 14<sup>th</sup> President Jeff Kingsberg delivered a Demand to Bargain letter on Infinite Campus to Superintendent Tim Ritter and Human Resources Director Joe Mueller.

A Bargaining Session between TVEA and TVUSD was held on Friday December 5<sup>th</sup>. TVEA was encouraged by the results of the full day session and at press time TVEA and the district are to have a follow-up session this week. TVEA expects the outcome of this bargaining issue to be a Memorandum of Understanding that functions to relieve some of the burdens of Infinite Campus on TVEA members. We will provide more information this week as soon as it becomes available.



## SAVE THE DATE: SATURDAY MARCH 7<sup>TH</sup>

TVEA COMMUNITY EVENT

“FUN -2B-FIT “

5K AT 8AM

FIELD GAMES FOR K-5 STUDENTS 930AM

SIGN-UPS IN JANUARY

VOLUNTEERS & SPONSORS NEEDED

CONTACT TVEA ORGANIZING CO-CHAIRS

[DAWSIBBY@LIVE.COM](mailto:DAWSIBBY@LIVE.COM)

[MNMYOUNGFOREVER@GMAIL.COM](mailto:MNMYOUNGFOREVER@GMAIL.COM)

## SHOUT OUTS!

Thank you to member **Jennifer Mohr** who volunteered on the Hinkson/Eckard Campaign at the TVEA office preparing campaign mailers. We inadvertently omitted you from our November edition list. Thanks to the following members who got our Attend the School Board plan off the ground successfully. These members and sites responded on short notice and gave TVEA a presence at the November 18<sup>th</sup> meeting.

**Katie Bradley**, VES, **Gerri Dole**, VES, **Cathy Seguin**, VES, **Scott Husband**, GOHS, **Mike Brewer**, LES, **Tammy Iverson**, LES, **Elena Barrios**, PVES, **Christy Longrie**, PVES, **Heather Smith**, PVES, **Darcy Sorenson**, PVES, **Wendy Thyfault**, PVES **Michelle Truax**, PVES, **Melissa Young**, PVES

Thank you to IAC Chair **Gary Check**, VES who worked with the TVEA office in creating the Retirement Survey (Results in this edition)

Thank you to our members who stepped up to fill vacancies in our committees. At the December 4 Executive Board Meeting the following members were approved to the listed committees:  
Grievance Committee- **Danny Garcia**, CHS, Elections Committee- **Peggy Dixon**, SNHS, **Jennifer Mohr**, CHS

Thanks to our newly elected middle school representative **Kim Evans**, GMS for coordinating site visits to facilitate member to member communication at both Margarita Middle School and Temecula Middle School, who are without site leaders. Thanks to High School Area Rep **Brian Balaris**, TAVS for joining Kim at MMS and CTA State Council Rep **Mitch Brown**, SNHS for teaming with her at TMS.

At the recent December 9<sup>th</sup> school board meeting we had three members speak eloquently about various topics. **Carolyn Thomas** from RES spoke positively about her experience working with colleagues as a team at Rancho Elementary School. **Chris Hunter** of Bella Vista Middle discussed how BVMS is working to use technology effectively for both teachers and students. **Tammy Iverson** of LES spoke to the new school board members about her expectations and hopes for the new board. Thanks to all three of you for your effective participation.

Congratulations to Tony Tobin 5<sup>th</sup> grade teacher **Vicki Mc Bride**, who was recognized in the "Teachers are Heroes" program sponsored by radio station KATY and Azusa Pacific University. She was nominated by a parent for the many hats she wears at TTES including chorus director, school spirit team leader, and student council advisor.

**Angelica Trujillo**, VRMS would like to send the following shout out in relation to all TVEA members who donated to her request for Catastrophic Leave. "My family and I would like to thank everyone who donated time. We are extremely grateful for your thoughtfulness and generosity. Your donations have helped to make this trying and difficult time less stressful and more manageable. We want to wish you all a wonderful holiday season filled with love, laughter, and good food. We thank you from the bottom of our hearts!"

Please welcome **Christine Scull**, **Tammy Iverson**, and **Danny Garcia** as new members of the Grievance Committee. These experienced teachers represent elementary, and middle and high school, so TVEA can best represent the needs of all our teachers.

### SAD NEWS

TVEA is sad to report that member Carla Kestler's husband Lenny passed away recently after a lengthy illness. Carla is a Speech and Language Pathologist at Temecula Elementary School. Carla has served TVEA over the years as a site leader and more recently as Secretary. Her son Steven attended TVUSD schools, graduating from Chaparral High in 2009. Our condolences to Carla and her family. You have the support of TVEA during this difficult time.

### CATASTROPHIC LEAVE

Sharlene Daly, Special Day Class Teacher at Temecula Elementary is in need of Catastrophic Leave assistance as she just lost her son who was in a car accident and passed away. Sharlene has been an employee of TVUSD since 2012. Let her feel the support our wonderful TVEA members can bring by giving her some assistance during this difficult time.

## Temecula Valley Educators Association

29377 Rancho California Rd. #206

Temecula, CA 92591

(951) 699-9970

(951) 699-4771

[www.tveducators.org](http://www.tveducators.org)

### TVEA Officers

Jeff Kingsberg, President

Edgar Diaz, GMS, 1st VP

Rob Clause, CHS, 2nd VP

Bob Rollins, RVHS, Treasurer

Amy Eytchison, TES, Secretary

### Area Representatives

Chad Yates (GOHS) HS

Brian Balaris (TAVS) HS

Kim Evans, GMS, MS

Michelle Stevens (CHES) ES

Tammy Iverson (LES) ES

### CTA State Council

Mitch Brown

Bob Rollins

Marcia Varner

### Committee Chairs

Edgar Diaz, (GMS) Bargaining

Gary Check (VES), Insurance

Dawn Murray-Sibby (TVHS),

Melissa Young (PVES) Organizing

Rob Clause (CHS) Fiscal Analysis

and Reports

Belisa Guerrero (DO)

Membership Recognition

Alan Underwood (CHS) Elections

Rafael Loza (CHS) PAC

Chad Yates (GOHS) Grievance

Karen Hogan (BVMS) Special Groups

Chris Lindberg (FVES, Jeff Kingsberg

(TVEA) Common Core

Steering Committee

### NEA Delegate

Marcia Varner